

Construction New Talent Program - Employer Fact Sheet

Looking to hire new talent?

The Alberta Construction Association (ACA) has received funding from the Alberta Government to support Work-Integrated Learning placements in the construction industry.

Wage subsidies of 50% (maximum subsidy \$5,000) are available to hire current post-secondary students and recent grads (up to 6 months) for work experience placements between 3 and 16 weeks long. Placements can be in any aspect related to the industry (engineers, technologists, accounting and finance, human resources, IT, logistics, procurement, safety, marketing, etc.).

How do I participate?

Step 1 - Employer Application

Fill out a short application with your company's information to be approved for participation in the program. This will include a check to ensure that they do not have unsatisfied employment standards judgments against them.

Step 2 - Placement Application

Submit a short application for each placement detailing:

- The proposed assignment
- Duration
- Wage paid (at least minimum wage)
- Name of supervisor/mentor

Step 3 - Student Match

ACA will help you find the right match. We can provide you with a number of potential matches to interview, or work with you if you already have someone in mind.

Step 4 - Reimbursement

After the placement is complete (whether successful or not), submit a short form letting us know how it went, and include proof of wages paid. We'll reimburse 50% of the wages paid up to a maximum of \$5,000 per student.

We will charge a small administration fee of \$100 per reimbursement. This helps keep the program running and available to you.

Step 5 - Recognition

Employers who complete a successful placement will be recognized by ACA as an Employer of Distinction. With your permission, we'll provide you with access to program participants who have had a successful experience and are looking to make a career in the industry.

Contact Information:

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