

## Construction New Talent Program

### Looking to hire new talent?

Your Construction Associations have received funding from the Alberta Government to support Work Integrated Learning placements in the construction industry. We've funded over 115 student placements so far, and more funding is now available. ACA member companies can receive grants for up to nine students per year (maximum of three in Calgary and three in Edmonton).

Non-members can receive grants for up to three students per year (maximum of one in Calgary and one in Edmonton).

Wage subsidies of 50% (maximum subsidy \$5,000) are available to hire current post-secondary students and recent grads (up to 6 months) for temporary work experience placements at least 3 weeks in length which can take place at any time during the year. Placements can be engineers, technologists, accounting and finance, human resources, IT, logistics, procurement, safety, marketing, etc.

### How do I participate?

#### Step 1 - Employer Application

Fill out a short application with your company's information to be approved for participation in the program. This will include a check to ensure that they do not have unsatisfied employment standards judgments against them.

#### Step 2 - Placement Application

Submit a short application for each placement detailing the proposed assignment (duration, wage paid, duties, etc.).

#### Step 3 - Student Match

If you already have a student in mind, they will fill out a brief student form. ACA can also assist you in finding a candidate.

#### Step 4 - Reimbursement

After the placement is complete (whether successful or not), submit a short form letting us know how it went, and include proof of wages paid. We'll reimburse 50% of the wages paid up to a maximum of \$5,000 per student.

#### Step 5 - Recognition

Employers who complete a successful placement will be recognized by ACA as an Employer of Distinction.

**Contact Information:** [www.constructionnewtalent.ca](http://www.constructionnewtalent.ca)

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